

## TOTO Earns Consecutive Selection as a Constituent of the FTSE4Good Index Series, a Global ESG Investment index

Selections for inclusion in the FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index also

TOTO LTD. (Headquarters: Kitakyushu, Fukuoka Prefecture; President: Noriaki Kiyota; "TOTO") has been selected as a constituent of FTSE4Good Index Series, a global ESG investment index\*, for the ninth consecutive year. This coincides with TOTO's consecutive inclusion in the FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index ESG investment indexes adopted by the Government Pension Investment Fund (GPIF).

TOTO has also been consecutively included in the MSCI Japan ESG Select Leaders Index, MSCI Japan Empowering Women (WIN) Index, S&P/JPX Carbon Efficient Index and the Morningstar Japan ex-REIT Gender Diversity Tilt Index. With these latest selections, TOTO is now a constituent of every ESG investment index adopted by the GPIF..

Being selected for these indexes reflects recognition for the TOTO Group's business activities and disclosure of sustainability information. In TOTO WILL 2030, the TOTO Group's shared value creation strategy that aims to contribute to society and the global environment, realize clean, comfortable and healthy lifestyles, the Group has positioned "Cleanliness and Comfort; Wellness", "Environment" and "Relationships" as material issues (materiality) to be addressed as it promotes sustainability management. TOTO has also established "Sustainable Products" as a line of unique TOTO plumbing products that balance cleanliness and comfort with protecting the environment, and is working to expand their adoption.

Through these initiatives, TOTO will also solve environmental and social issues and achieve economic growth while contributing to the United Nations' Sustainable Development Goals (SDGs).

\* ESG investment: An investment approach that emphasizes and selects companies that consider the environment, society and governance

<Related links>

- FTSE4Good Index Series: <https://www.lseq.com/ja/ftse-russell/indices/ftse4good>
- FTSE Blossom Japan Index / FTSE Blossom Japan Sector Relative Index: <https://www.lseq.com/ja/ftse-russell/indices/blossom-japan>
- MSCI Japan ESG Select Leaders Index: <https://www.msci.com/msci-japan-esg-select-leaders-index-jp>
- MSCI Japan Empowering Women Index (WIN): <https://www.msci.com/msci-japan-empowering-women-index-jp>
- S&P/JPX Carbon Efficient Index: <https://www.jpjx.co.jp/markets/indices/carbon-efficient/index.html>
- Morningstar Japan ex-REIT Gender Diversity Tilt Index: <https://indexes.morningstar.com/gender-diversity-indexes-jp>

The TOTO Group's sustainability activities

<https://www.toto.com/en/purpose/>

## New Shared Value Creation Strategy TOTO WILL2030

### Cleanliness and Comfort; Wellness



### Environment



### Relationships



The New Shared Value Creation Strategy, TOTO WILL 2030, will simultaneously realize environmental, social and economic value. In it, we have established the materiality issues of cleanliness and comfort, the environment and relationships, that we will work on to integrate management and CSR and contribute to the achievement of the United Nations' Sustainable Development Goals (SDGs).

<https://www.toto.com/en/corporate/>